

## Pupil premium strategy statement 2022-2023

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

#### **School overview**

Detail	Data
School name	Oak Hill Academy
Number of pupils in school	458/ 480
Proportion (%) of pupil premium eligible pupils	116 (25.3%)
Academic year/years that our current pupil premium	2021-2022 to
strategy plan covers (3 year plans are recommended)	2023-2024
Date this statement was published	September 2023
Date on which it will be reviewed	July 2023
	July 2024
Statement authorised by	Mrs Aine Linney
	Executive Principal
Pupil premium lead	Mrs Megan Cronin
	Assistant Principal
Governor / Trustee lead	Mrs Mandy Lancy
	Regional CEO

## **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£181,435
Recovery premium funding allocation this academic year	£0
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£181,435
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	



## Part A: Pupil premium strategy

#### Statement of intent

The intent for pupil premium children is to achieve excellence in all areas of learning including academically, emotionally and socially. We want them to develop into well rounded individuals. The aim is to close the gap between disadvantaged pupils and the rest of the cohort and for their progress to be accelerated. We aim for our pupil premium children to have experiences in line with their peers and for there to be no barriers to their learning.

Our Pupil Premium Strategy Plan aims to address the main barriers our children face and through rigorous tracking, careful planning and targeted support and intervention, provide all children the access and opportunities to achieve academic success.

Our ultimate objectives are to:

- to remove barriers to learning created by poverty, family circumstance and background
- narrow/close the attainment gap between disadvantaged pupils and nondisadvantaged pupils in school in line with national data
- ensure all disadvantaged pupils are able to read fluently and with good understanding to enable them to access the breadth of our curriculum offer in KS2
- enable disadvantaged pupils to look after their social and emotional wellbeing and to develop resilience and independence
- to reduce the numbers of disadvantaged pupils absences and PA to ensure it is in line with national data and in line with their peers.

In order to achieve our objectives and overcome the identified barriers to learning we will:

- provide all teachers with high quality CPD to ensure that pupils access effective quality first teaching
- provide targeted intervention and support to quickly address identified gaps in learning including the use of small group work, 1:1 tuition
- target funding to ensure that all pupils have access to trips, residential and first hand learning experiences to develop their cultural capital experience
- provide opportunities for all pupils to participate in enrichment activities including sport and music
- provide appropriate nurture support to enable pupils to access learning within and beyond the classroom.

#### We aim to do this through:

- frequent monitoring of qualitative and quantitative data to ensure accurate identification of pupils in need of support, to enable us to act swiftly by putting in place a targeted intervention to enable pupils to progress in line with national data
- ensure that teaching and learning opportunities meet the needs of all the pupils and that where pupils have specific needs, adaptations are made to ensure they can access the curriculum and progress.

We will ensure that effective teaching, learning and assessment meets the needs of all pupils through the rigorous analysis of data. Class teachers will identify pupil premium pupils and will



plan specific intervention and support for individual pupils based on observations and assessments which will be reviewed at least termly

## **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	The attainment of disadvantaged pupils is lower than their non-disadvantaged peers. Our assessment and monitoring indicate that in 2020/21 there was a gap of 7% in the expected standard of RWM between disadvantaged pupils and their non-disadvantaged peers.
2	Our internal observations indicate that for some disadvantaged pupils their emotional well-being, social and behavioural needs affect their ability to make progress
3	Internal observations have shown that we need a higher level of support for our pupils with multiple vulnerabilities (Disadvantaged and SEND).
4	To achieve improved attendance levels for all pupils particularly for disadvantaged pupils and pupils with SEND.
5	To improve the enrichment opportunities of our most disadvantaged and vulnerable pupils through our engaging curriculum, providing cultural capital and life chances such as external visitors, trips and experiences.
6	To improve parental engagement linked to supporting pupils learning at home.

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improve attainment and progress amongst disadvantaged pupils across the curriculum, with a focus on reading, writing and mathematics.	KS2 outcomes for disadvantaged pupils are at least in line with national expectations in reading, writing, and mathematics combined. In 2023/24, KS2 combined RWM, will show the percentage of disadvantaged pupils will meet the expected standard in line with FFT20 estimates.
To improve and sustain the wellbeing of all pupils, particularly the disadvantaged pupils' social, emotional and mental health.	Pupils' wellbeing needs are met and supported to ensure they are ready for learning. Disadvantaged pupils making rapid progress in small group interventions. Data from pupil voice demonstrates improved wellbeing of disadvantaged pupils.



Internal observations have shown that we need a higher level of support for our pupils with multiple vulnerabilities (Disadvantaged and SEND).	Assessment data shows a marked improvement in the progress of SEND pupils and disadvantaged pupils.  TAs and LSAs are highly trained in adapting the curriculum to provide activities.
To raise and achieve sustained improvement in attendance for all pupils, particularly disadvantaged pupils.	Overall absence rate for all pupils being no more than 5% and the attendance gap between disadvantaged and non-disadvantaged pupils is not more than 2% Persistent absenteeism is below 8% and the figure amongst disadvantaged pupils is not more than 2% higher than their non-disadvantaged peers. Data will indicate an increased proportion of parent/carer engagement with school regarding attendance and punctuality.
To widen the world of disadvantaged pupils' cultural capital through greater opportunities to experience a wider variety of cultural activities including clubs, trips and visits.	Children's experiences raise aspiration and awareness of opportunities, events, people and places within and beyond their immediate locality.  Significant increase in percentage of disadvantaged pupils participating in enrichment activities such as, school clubs, school trips, residential and enrichment activities throughout the year as evidenced by data.
To improve parental engagement linked to supporting pupils learning at home.	When schools establish trusted relationships with parents and pupils, children believe that school is important, parents feel trusted, and teachers are supported to teach at their best. Simply - we all achieve more.  https://www.headteacher-update.com/best-pr actice-article/the-four-pillars-of-parental-enga gement-schools-families-1/241453/  Parental engagement has a positive impact on average 4 months' additional progress. It is crucial to consider how to engage with all parents to avoid widening attainment gaps. Consider what support you can give to parents to ensure home learning is of high quality.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement



## **Activity in this academic year**

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

## **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £87,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Develop a more consistent approach to the teaching of phonics so more pupils make sustained progress.  Continuation of the delivery of a discrete phonics lesson to accelerate the progress of pupils who enter Year 3 and have not passed the Phonic Screening Check.	Research tells us that phonics has a positive impact overall (+5 months) with very extensive evidence and is an important component in the development of reading skills, particularly for children from disadvantaged backgrounds.  https://educationendowmentfoundation.orguk/education-evidence/teaching-learning-toolkit/phonics	1/3
Provide CPD on high quality inclusive teaching for all pupils to support and embed the Aspirations No Limits Curriculum  Support for new ECTs in identification, provision and assessment of the disadvantaged children in their class We will fund teacher CPD and release time to embed the key elements of the transdisciplinary learning approach to ensure all work is suitably differentiated and challenging to meet the needs of all learners.	Research tells us that high quality teaching is pivotal in improving children's outcomes.  Effective professional development effectively builds knowledge, motivates staff, develops teaching techniques and embeds practice.  https://d2tic4wvo1iusb.cloudfront.net/documents/guidance/Quality Assurance of Teachers Continuing Professional Development.pdf  https://d2tic4wvo1iusb.cloudfront.net/eefguidance-reports/literacy-ks2/KS2 Literacy Guidance 2017.pdf	all



Provide CPD on high	Provide guidance on how participants	1/3
quality inclusive teaching	can adapt professional development.	
for all pupils, including	Adaptations should be made with the	
disadvantaged pupils	needs of the pupils at the forefront of	
with SEND to further	planning and delivery.	
develop an		
understanding of pupils	https://educationendowmentfoundation.o	
needs.	<u>r</u> <u>g.uk/education-evidence/guidance-</u>	
	report s/effective-professional-	
Dravida CDD for staff on	development	
Provide CPD for staff on	https://www.gov.uk/govorpmont/oublicati	
how to adapt activities to provide an inclusive	https://www.gov.uk/government/publicationnessinduction-for-early-career-teachers-	
teaching and learning	en gland	
environment for all.	en giana	
CHAIRCHITICHT IOI all.		
Provide support for		
ECTs by providing 2		
years of professional		
development designed to		
help early career		
teachers develop		
practice, knowledge and working habits.		
WORKING Habits.		

# Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 50,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Quality first teaching in class  - in the moment feedback - peer-peer coaching	Small group tuition is most likely to be effective if it is targeted at pupils's specific needs.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-lear ning-toolkit/small-group-tuition  Peer tutoring is most effective when used to review or consolidate learning, rather than introducing new material.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-lear ning-toolkit/peer-tutoring	all



Daily Afternoon PIXL intervention Pre learning activities (08:40am with a TA) Over learning activities (pm with a TA)	Access to high quality teaching is the most important lever schools have to improve outcomes for their pupils. It is particularly important to ensure that when pupils are receiving support from a teaching assistant, this supplements teaching but does not reduce the amount of high-quality interactions they have with their classroom teacher both in and out of class.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-lear ning-toolkit/teaching-assistant-	1/3/4
Appoint an approved NTP provider to deliver high quality tailored tuition supporting pupils from disadvantaged backgrounds.	interventi ons  Tutoring is one of the most effective ways to accelerate pupil progress.  Evidence suggests that small groups and on-to-one tuition can boost progress by 3 to 5 months per pupil. By providing high-quality tuition through the NTP, the cat-up opportunity will be extended to pupils whose education has been impacted the most by the COVID-19 pandemic.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-lear ning-toolkit/one-to-one-tuition	1/3/4
Employ a Speech and language Therapist to ensure disadvantaged pupils' speech, language and communication skills allow them to achieve their educational potential.  SALT to provide training to TAs / LSAs so they can identify the signs of speech, language and communication needs in disadvantaged pupils and support them to ensure the pupils will achieve in line with their peers.	We have more evidence than ever before demonstrating the direct impact of Speech, Language and Communication Needs (SLCN) on children's life chances.  Just 15% of young children with SLCN achieved the expected standard of reading, writing and mathematics at the end of their primary school years, compared with 61% of all pupils.  Only 20.3% of children with SLCN gained grade 4/C or above in English and Maths at GCSE, compared with 63.9% of all pupils.  Children with poor vocabulary skills are twice as likely to be unemployed when they reach adulthood.  60% of young offenders have low language skills.  https://www.bercow10yearson.com/wp-	1/3/4
SALT to work directly with identified	c ontent/uploads/2018/04/Bercow-Ten- Ye ars-On-Summary-Reportpdf	



disadvantaged pupils and their families to develop personalised strategies to support a child's individual needs.	https://d2tic4wvo1iusb.cloudfront.net/eef -guidance-reports/literacy-ks2/EEF- Impr oving-literacy-in-key-stage-2- report-Sec ond-edition.pdf https://educationendowmentfoundation. org.uk/education-evidence/teaching- lear ning-toolkit/oral-language- interventions	
Provide Phonics interventions to systematically teach pupils the relationships between sounds and the written spelling patterns that represent them.	The teaching of phonics should be matched to children's current level of skill. Phonics improves the accuracy of the child's reading but not their comprehension. It is important that reading, including comprehension, is taught explicitly.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-lear ning-toolkit/phonics	1/3/4

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £44,435

Activity	Evidence that supports this approach	Challenge number(s) addressed
To improve parental engagement by:  - inviting parents to take an active part in the parents forum  - inviting parents to curriculum workshops, for example in 'how to teach your child reading' and 'how to do maths'.	There is evidence that personalised messages linked to learning can promote positive interactions between school and home.  https://educationendowmentfoundation.org.uk/education-evidence/teaching-lear_ning-toolkit/parental-engagement  Review of best Practice in Parental Engagement – DfE Research Report	6
Art Therapy groups for SEMH Social skills groups for SEMH	Being able to effectively manage emotions will be beneficial to children and young people even if it does not translate to reading or math scores.	1/2/3/4/5/6
Provide emotional support for disadvantaged pupils and vulnerable pupils	https://educationendowmentfoundation.o r g.uk/education-evidence/teaching- learnin g-toolkit/social-and-emotional- learning	



Parent Liaison Officer	https://educationendowmentfoundation.o	
to work on Emotional Literacy with pupils. Parent Liaison Officer to	r g.uk/education-evidence/teaching- learnin g-toolkit/parental-engagement	
work with disadvantaged families to enable pupils to have full access to educational opportunities and overcome any identified barriers to learning.	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment data/file/182508/DFE-RR156.pdf	
Monitoring of attendance by AP for Inclusion, Associate Principal Attendance Office and Parent Liaison Officer to ensure disadvantaged pupils are attending school in line with their peers and in line or above national data. Identified disadvantaged & 10% disadvantaged PA children targeted for compulsory attendance at Acorns to Oaks Breakfast club. Further develop work with parents and carers to promote good attendance and help remove barriers to attendance.	Parental engagement has a positive impact on average of 4 months'additonal progress. It is crucial to consider how to engage with all parents to avoid widening the attainment gap.  There is evidence that supporting parents with their first child will have benefits for siblings.  There is evidence to show that intervening to change parents' aspirations will raise their children's aspirations and achievement over the longer term.  https://educationendowmentfoundation.orguk/education-evidence/teaching-learning-toolkit/parental-engagement	1/2/3/4/6
Support disadvantaged children to access Cultural Capital enrichment opportunities and after school clubs by removing barriers to allow pupils to access and understand the wider curriculum and the wider world.	It is widely accepted that a person's level of cultural capital is a huge indicator of how well they are able to succeed academically.  Within education, we aim to reduce and in time eradicate inequality. Some pupils have very little cultural and social input from elsewhere and therefore may miss opportunities others are able to access. School needs to fill the gaps that disadvantaged pupils have.  https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/supporting-parents/E EF Parental Engagement Guidance Report.pdf	5
Provide training for all staff in supporting	Evidence suggests that children from disadvantaged backgrounds have, on average, weaker Social and emotional	6



children's mental
health and wellbeing.
Identify, purchase and
share further resources
to effectively deliver
wellbeing and mental
health education.
Develop children's
emotional literacy.

learning (SEL) skills than their more affluent peers. Lower SEL skills are linked with poorer mental health and lower academic attainment.

https://d2tic4wvo1iusb.cloudfront.net/eefguidance-reports/supporting-

parents/EEF

Parental Engagement Guidance Report.pdf

https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-

learning

Total budgeted cost: £181,435

Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes (2021-22)

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Oak Hill Academy's 2020 - 2021 PPG Allocation was £172,436

Aim	Outcome
Improve attainment and progress amongst disadvantaged pupils across the curriculum, with a focus on reading, writing and mathematics.	End of KS2 data shows that 78% of disadvantaged pupils achieved expected in reading (84% non-disadvantaged), 84% of disadvantaged pupils achieved expected in writing (91% non-disadvantaged), 59% of disadvantaged pupils achieved expected in maths (78% non-disadvantaged), 66% of disadvantaged pupils achieved expected in SPaG (85% non-disadvantaged) and 47% of disadvantaged pupils achieved combined (78% non-disadvantaged).  Rigorous evaluation of teaching and learning was carried out by Senior Leaders and Middle leaders assessing lessons, identified areas for improvement and set targets to address gaps in learning.  Quality first teaching evident from Team Leader monitoring, and evidenced by SLT monitoring, Trust monitoring and progress in books.  Bespoke CPD for teaching staff through weekly INSET has developed curriculum knowledge and skills of teachers in delivering reading, writing and maths effectively.
	Identified ECT Mentor (member of SLT) responsible for working alongside ECTs to raise



expectations and outcomes for pupils. Use of PAG groups and previous assessment used to enable targeted intervention (NTP, PiXL, and 1:1 IGIS) to accelerate progress. NTP Tutor (Qualified Teacher) sourced to deliver targeted interventions in reading and mathematics.

Priority is placed on progress regardless of starting points.

Training for TAs/LSAs provided and lesson visits and book looks show positive impact. The bespoke phonics based learning programme enabled pupils to make progress through individual phonics based learning programmes.

Evidence from AC Growth Reports and the Lexia reading intervention show a positive impact on reading attainment (78% of disadvantaged pupils achieved expected in reading at the end of KS2) and reading age. IRIS is embedded in the school and is used to reflect on practice and how it can be developed. Coaching sessions are used having a positive impact on staff especially ECTs who are partnered with a more senior member of staff.

To improve and sustain the wellbeing of all pupils, particularly the disadvantaged pupils' social, emotional and mental health.

Children use the strategies given to them to regulate their own behaviours linked to mental health, whilst knowing that there is a trusted adult in school who can be available to them to aid as necessary.

The wellbeing curriculum is fully embedded in school giving pupils age appropriate strategies to use to improve their wellbeing. Half-termly wellbeing days are embedded in school practice.

Use of the Time to Talk box during circle times is proving successful to address any issues the children might have.

Outreach is available and specific pupils have benefited from Play Therapy, Social Groups and Art Therapy. Pupils demonstrate positive attitudes to learning, feeling that their emotional wellbeing has been addressed. There is no low level disruption evident in teaching and learning sessions, as evidenced by SLT, SLM, and Trust monitoring.

Training on ASD was provided giving staff the ability to identify triggers and deescalate behaviours confidently.

95% of pupils feel safe and happy in school - Summer Survey 2022.

94% of parents feel their children are happy and safe, and that their child is well looked after at school- Summer Survey 2022.



Internal observations have shown that we need a higher level of support for our pupils with multiple vulnerabilities (Disadvantaged and SEND).	Pupils have been identified by the Assistant Principal for Inclusion. Pupils work in a small group intervention in lessons aided by a TA ensuring children are confident to complete activities. Differentiated tasks build independence and self-worth, as evidenced in lesson visits and pupil voice. Transition programmes are facilitated for pupils to visit Secondary Schools, with a personalized pack formulated to aid their transition. (KS1 to KS2 & KS2 to KS3). SNAP assessments outline how teachers and parents can support their child in their areas for improvement - these are circulated and monitored.
To raise and achieve sustained improvement in attendance for all pupils, particularly disadvantaged pupils.	Our end of year data shows that disadvantaged pupils attendance is 87.45% as opposed to non-disadvantaged at 93% SEND Support is at 90.37% and non SEND Support is at 92.41% EHCP is at 85.80% Weekly Attendance meeting with SLT are having a positive impact on attendance, Whole school is currently 91.8%
To widen the world of disadvantaged pupils' cultural capital through greater opportunities to experience a wider variety of cultural activities including clubs, trips and visits.	All pupils are included in School Educational Visits/Trips – we are an inclusive school. A wide range of free clubs are available for all pupils. We are actively promoting these clubs to all pupils and are specifically targeting the disadvantaged pupils by promoting clubs in classes and sending personal invitations to identified pupils.  Trips and experiences Above and beyond the regular curriculum provision are provided for disadvantaged pupils.  80% of our disadvantaged pupils attend a club adding to their cultural experiences.
To improve parental engagement linked to supporting pupils learning at home.	SLT are visible on a daily basis engaging parents, meeting parents at the gates to directly encourage engagement.  Coffee mornings, workshops and info sessions targeting parents of children from vulnerable families.  Three parent/teacher meetings are held and vulnerable families are targeted, additional times are available to suit parents. Attendance at these meetings is good and a representative from each class attends.  Math workshops on the Maths Mastery method are given and parents are invited, which gives them the tools to help children at home with their maths learning. Year 3 parents are very appreciative of the workshops as it is a new programme for them and their children.  Opportunities for parents to accompany pupils on trips are offered increasing engagement. Weekly emails are sent to parents to build engagement and support them with their child's homework.



Feedback from Parent Forum states that parents are very happy with communication and accessibility of SLT to answer any questions or queries.  94% of parents would recommend this school to another parent and 95% of parents think this school is well led and managed (Summer Parent Survey 2022).

## **Externally provided programmes**

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Art Therapy	Helen Griffiths

